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<u>Environmental Management Policy</u>		

ENVIRONMENTAL MANAGEMENT POLICY

PCI's long-term, overall 'environmental' aims and interests is to carry out all its works with due, proper and compliant consideration of environmental aspects and impacts to ensure that its works cause no environmental harm, as a minimum, to have a 'neutral' effect on the environment, ideally to improve the 'environmental' outcomes of its work.

PCI's management is committed to the development, diligent monitoring, ongoing improvement and promotion of an active and formal integrated management system (IMS); including environmental management and protection "elements" which are fully compliant with all legislative and contractual requirements.

PCI's management reminds all employees and subcontractors of their legal obligations and responsibilities for the protection of the environment in their workplace, their obligation to cooperate with management, and at all times to carry out construction work which ensures no harm comes to the environment.

All workers (including subcontract personnel) are hereby given authority to refuse to carry out any work practice and / or any activity which they consider might be a risk to the environment.

PCI is committed to the following key environmental management objectives:-

- ✓ The promotion and continual improvement of a vibrant environmental management and protection "subsystem", suitable to the Company's operations, and actively involving all personnel at all work levels in proactive identification of environmental aspects, assessment of associated potential impacts and the implementation of related and most appropriate control measures;
- ✓ The planning and implementation of work practices which prevent pollution and minimise, to the greatest extent possible, potential for environmental harm;
- ✓ Compliance with all legal requirements and proper requirements of other stakeholders (including PCI's customers, statutory bodies and other interested parties);
- ✓ Immediate response to all environmental incidents, subsequent timely implementation of effective corrective and preventive actions (including critical and open assessment of 'what went wrong' and processing of associated necessary improvements to the IMS)

To meet these objectives PCI is committed to the following related targets:-

- ✓ Zero environmental incidents;
- ✓ Zero serious environmental non-conformances; and
- ✓ Zero repetition of the same minor environmental non-conformance on each project.

The Managing Director carries overall responsibility for PCI's IMS and the Company's Project Managers carry overall responsibility for the verification of the effectiveness of the IMS on their site.



Keiran Diskin – Managing Director

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